UNITED WAY OF CENTRAL OKLAHOMA **2023 ANNUAL REPORT** H **United Way** United Way of Central Oklahoma **LUMPASSION**

THE NEXT 100 YEARS BEGINS WITH YOU



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Our Statement of Financial Position and Statement of Activities is available upon request.

A LETTER FROM THE BOARD CHAIR AND PRESIDENT & CEO

In 2023, United Way of Central Oklahoma celebrated 100 years of compassion in serving the most vulnerable among us.

As we wrap up our centennial year of serving central Oklahomans, we are reminded that it doesn't stop here. We must position our support for the next 100 years of serving our community. That's why the United Ways of Central Oklahoma, Canadian County and Logan County are standing strongly behind our 68 Partner Agencies to ensure the critical needs of our community are served.

Since our first campaign in 1924, central Oklahomans have donated more than 700 million dollars to the United Way. That selfless sharing of resources has helped provide vital funding for our Partner Agencies and their critical programs, enabling our community to weather a war, pandemic, depression, terrorism and natural disasters.

From leading relief efforts during times of crisis and being a light of hope during our community's darkest hours, to ensuring struggling families have a roof over their heads and food on the table, United Way surrounds our community's most critical challenges with a network of support.

Our *WayFinder Innovation Grant* continues to spur creative and innovative action among local nonprofits (page 37). In its fifth year, nearly \$240,000 was awarded to four programs never before seen in Oklahoma, and we are proud to share that \$1,119,270 has been awarded to 17 groundbreaking programs in our community since WayFinder began in 2019.

In this milestone year, with the loyalty of our generous donors and the dedicated leadership of our Campaign Co-Chairs, Natalie Shirley and Robert Clements, we are humbled to have raised \$17,119,146 that will go to support 140 life-changing programs in our community. We gained nearly 3,000 new donors who helped us raise more than \$662,000 brand new dollars for the campaign. Eight thousand existing donors generously chose to renew their gifts, and we added 20 new employee workplace campaigns and corporate gifts.

For 100 years, we've seen gifts of time, treasure and heart add up to a century of compassion in our community for those who need it most. We extend our most sincere gratitude to each and every United Way donor, volunteer and Partner Agency for helping us serve our community.

The next 100 years of hope begins with you and me!

Shane Wharton Board Chair United Way of Central Oklahoma

Rachel C. Holt

Rachel C. Holt President & CEO United Way of Central Oklahoma

2023 CAMPAIGN TOTAL \$17,119,146

BOARD MEMBERS AND TRUSTEES

2023 OFFICERS OF THE BOARD

BOARD CHAIR Shane Wharton, Love's Travel Stops & Country Stores, Inc.

SECRETARY Judy Love, Love's Travel Stops & Country Stores, Inc. ASSISTANT SECRETARY

Lane R. Neal, Durbin, Larimore & Bialick, P.C.

TREASURER Rick McCune, Presbyterian Health Foundation ASSISTANT TREASURER

Brad Krieger, Arvest Bank

2023 EXECUTIVE COMMITTEE CHAIRS

ADMINISTRATION CHAIR Jenee Lister, Merrill Lynch

> AUDIT CHAIR Mark L. Whitman, EY

CAMPAIGN CO-CHAIR Robert Clements, Clements Foods Company

CAMPAIGN CO-CHAIR Natalie Shirley, Community Leader

COMMUNICATIONS & EVENTS CHAIR Kristin Peck, Community Leader

COMMUNITY INVESTMENT CHAIR Heather Scott, Continental Resources, Inc.

ETHICS AND DIVERSITY CHAIR Jerome A. Holmes, U.S. Tenth Circuit Court of Appeals

> HUMAN RESOURCES CHAIR Roberta B. Fields, McAfee & Taft

INVESTMENT CHAIR Dave Lopez, Community Leader

LABOR CHAIR Jimmy Curry, Oklahoma State AFL-CIO

NOMINATING CHAIR Ed Martin, Ackerman McQueen RESEARCH & COMMUNITY INITIATIVES CHAIR David Carpenter, American Fidelity Corporation STRATEGIC GROWTH CHAIR

Sherri Lance, Gaming Capital Group

2023 BOARD OF DIRECTORS

Craig Abbott, Manhattan Construction Danny Barth, Oklahoma City Thunder Mark Behrman, LSB Industries Shandy Belford, Arvest Bank Dan Boren, The Chickasaw Nation Justin Brady, Chesapeake Energy Corp. Gary D. Brooks, Cornerstone Development

David Carpenter, American Fidelity Corporation Michelle Chapple. Guthrie Public Schools Robert Clements, Clements Foods Company Jim Couch, Retired City Manager Doug Coughlan, Enterprise Holdings Jimmy Curry, Oklahoma State AFL-CIO Nick Dell'Osso, Chesapeake Energy Corp. Todd Dobson, MidFirst Bank Jim English, Lopez Foods / Dorada Foods Tricia Everest, State of Oklahoma Clay Farha, B.D. Eddie Enterprises Hillary Farrell, Community Leader Mohammad Farzaneh, Home Creations Roberta B. Fields, McAfee & Taft Victor Flores, REDW Advisors and CPAs Craig Freeman, City of Oklahoma City Mark Funke, MWF Management, LLC Christy Gillenwater, Greater Oklahoma City Chamber Jennifer Grigsby, State of Oklahoma Dave Hager, Devon Energy Corporation Kirk Hall, Hall Capital Brent Hensley, KOCO-TV Jerome A Holmes, U.S. Tenth Circuit Court of Appeals Caroline Ikard, American Fidelity Marsha Ingersoll, Community Leader Aaron Jack, "AJ," Argent Trust Company Brad Krieger, Arvest Bank R. Murali Krishna, OK State Board of Health Sherri Lance, Gaming Capital Group C. Bruce Lawrence, Lawrence Strategic Solutions Mark Lisle, BancFirst Jenee Naifeh Lister, Merrill Lynch David Lloyd, HGL Construction, Inc. Dave Lopez, Community Leader Judy Love, Loves Travel Stops & Country Stores Kirk Mammen, Flintco, LLC Ed Martin, Ackerman McQueen Sean McDaniel, Oklahoma City Public Schools Matt McGuire, Parallel Advisors John McNamara, PricewaterhouseCoopers LLP Katie McQueen, Ackerman McQueen Craig McVay, El Reno Public Schools Jenny Love Meyer, Loves Travel Stops & Country Stores Wes Milbourn, KFOR-TV and KAUT-TV

BOARD MEMBERS AND TRUSTEES

Rick Muncrief, Devon Energy Corporation Rick Nagel, Acorn Growth Companies Jeff Napoliello, Guernsey Lane R. Neal, Durbin, Larimore & Bialick, P.C. Larry J. Nichols, Devon Energy Corporation Kevin O'Connor. Mike Monronev Aeronautical Center Tim O'Connor. Central Oklahoma AFL-CIO Labor Council Cynda C. Ottaway, Crowe & Dunlevy Kristin Peck, Community Leader Tim Pehrson. INTEGRIS David Rainbolt, BancFirst Corporation Lindy Ritz, The Ritz Group Robin Roberson, Wilber.io Sarah Roberts. Inasmuch Foundation Randy Roper, MidFirst Bank Jim Roth, Community Leader Meg Salyer, Broadway Realty William Schonacher. IBC David Schroeder, FAA Retired Cheri Shepard, Ascent Resources Tony Shinn, Bank of America Heather Scott, Continental Resources, Inc. Natalie Shirley, Community Leader Gregory Smith, Northrop Grumman Perry Sneed, SMART #124 (Retired) Doug Stussi, Community Leader Lee Symcox, First Fidelity Bank David Thompson, The Thompson Group, LLC Marcus Tilley, Traditions Hospitality Group Sean Trauschke, OGE Energy Corp. Shane Wharton, Love's Travel Stops & Country Stores, Inc. Greg Wheeler, Bank of Oklahoma Mark Whitman. EY Chad Wilkerson, Federal Reserve Bank of Kansas City Kathy L. Williams, Community Leader Roy Williams, Community Leader Mark A. Wood, Oklahoma Tax Commission George Young, Sr., Oklahoma State Senator

2023 EX-OFFICIO BOARD MEMBERS

Brandon Winkler, Ackerman McQueen Ryan Schweighart, Whole Heart Impact, LLC

2023 ADVISORY TRUSTEES

Chris Anoatubby, The Chickasaw Nation John Armitage, Our Blood Institute M. T. Berry, City of Oklahoma City (Retired) Jason Clark, Paycom Mike Coats. IBC Bank Luke Corbett, Corbett Management, LLC Sean Cummings, Cummings Oil Co. Todd Edmonds, HSE Architects Carl Edwards, Price Edwards & Company Eric Eissenstat, Phillips Murrah Jim Gebhart, Mercy Hospital Oklahoma City David Harlow, BancFirst Corporation Judy J. Hatfield, Equity Commercial Realty Advisors, LLC Mark Helm, Dolese Bros. Co. John D. Higginbotham, MidFirst Bank Cliff Hudson, Crowe & Dunlevy Dennis Jaggi, EnCap Flatrock Midstream Michael E. Joseph, McAfee & Taft Michael Laird, Crowe & Dunlevy Linda Lambert, Enertree LLC Doug Lawler, Continental Resources, Inc. Jean C. Leger, Jr., Community Leader D. E. "Rick" Lippert, Jr., Lippert Bros., Inc. Polly Nichols, Community Leader Catherine O' Connor, Coalign Group Tim O'Connor. Central Oklahoma AFL-CIO Labor Council Dave Ortloff, Dillingham Benefits Nick Samarripas, Watermark Bank Kent Shortridge, Oklahoma Natural Gas Mike Turpen, Riggs, Abney, Neal, Turpen, Orbison & Lewis Jean Wallace, Buttery Company LLP

2023 UNITED WAY OF CENTRAL OKLAHOMA LEADERSHIP STAFF

Rachel C. Holt, President & CEO, November-December 2023 Debby Hampton, President & CEO, January-October 2023 Chris Bell, Chief Financial Officer Nina Daylor, Chief Operations Officer Ashleigh Sorrell Rose, Chief Development Officer

2023 CAMPAIGN RESULTS

The Centennial Campaign has officially concluded. At our Gala on January 26, we announced a grand total of \$17,060,864. In the week following the gala, we received additional gifts that increased our total raised to \$17,119,146:

CAMPAIGN SUB TOTAL	\$15,514,432
CFC (COMBINED FEDERAL CAMPAIGN) Funds contributed through federal employee campaigns	\$91,424
UNITED WAY OF CANADIAN COUNTY Funds contributed to support 17 Partner Agencies serving Canadian County	\$225,809
UNITED WAY OF LOGAN COUNTY Funds contributed to support 10 Partner Agencies serving Logan County	\$217,469
HEART OF THE CITY CAMPAIGN Funds contributed through City of Oklahoma City employee campaigns	\$541,903
STATE CHARITABLE CAMPAIGN Funds contributed through State of Oklahoma employee campaigns.	\$322,437
UNITED WAY CENTRAL OKLAHOMA Funds contributed through our traditional annual campaign.	\$14,115,390

EMBRACEOKC

\$130.000

\$584.738

Funds contributed for the continued support of behavioral health improvements in Oklahoma City Public Schools through the EmbraceOKC initiative.

DONOR DIRECTED INVESTMENTS

The Donor Directed program continues to provide donors with an additional funding opportunity that supports the overall annual campaign efforts. These funds differ from designated donations, in that they will not be part of United Way's annual community investment process and may not necessarily fund programs that United Way has approved for funding.

RESTRICTED GRANTS

\$444,764

\$445.212

Funds contributed to support specific initiatives as outlined by grant agreements. These dollars are tied to the Siemer Foundation grant we receive for the Bridges Out of Poverty program at the YMCA, the OKC Tax Help site funding through the Inasmuch Foundation, as well as dollars to fund United Way's telelanguage program.

ENDOWMENT GIFTS

Funds contributed to support United Way of Central Oklahoma's Endowment. The long-term goal for this fund is to cover operating expenses, allowing every donated dollar to be 100% committed to funded programs and initiatives.

GRAND TOTAL

We would like to thank our donors and Campaign Cabinet volunteers. Thank you!

2023 CAMPAIGN CABINET

ROBERT CLEMENTS & NATALIE SHIRLEY, CO-CHAIRS

COMMITTEE MEMBERS

Craig Abbott John Armitage Blayne Arthur Spencer Browne Garrett Campbell Dave Carpenter Tana Cashion Cortney Cowley Nick Dell'Osso David Dirkschneider Tim Doty Melissa Ellison Mark Funke April Grace David Harlow Kim Henry Jason Holuby Laura Johnson Tom Kupiec Bill Lance Sherri Lance Heather Lawrence Judy Love Cheryl Maguire

Ed Martin Rick McCune Katie McQueen Shane Pate II Melissa Pepper Braden Pollard Gary Raskob Sarah Roberts Robin Roberts Krieger Teresa Rose Nick Samarripas Patricia Sawyer Keith Schwarz Brad Sheriff Kent Shortridge Michael Taylor David Thompson Marcus Tilley Mike Turpen Shane Wharton Greg Wheeler Darcy Wilborn Chad Wilkerson

LEADERSHIP GIVING

United Way of Central Oklahoma's Leadership Giving Association is comprised of members who prioritize giving back to their community year after year. Through annual gifts of \$500 or more, these donors lead the way in guiding us toward a stronger, healthier and more compassionate community.

2023 LEADERSHIP CHAIRS

MARK FUNKE, SHERRI LANCE, JUDY LOVE, ED MARTIN, NICK SAMARRIPAS, DAVID THOMPSON & MIKE TURPEN

Members of United Way's Leadership Giving Association have the opportunity to participate in exclusive networking, community service and educational events throughout the year through three affinity groups:

Tocqueville Society Women's Leadership Society Emerging Leaders

Leadership gifts make up **40%** of United Way of Central Oklahoma's campaign total.

United Way of Central Oklahoma's centennial year marked 100 Years of Compassion in serving our communities across central Oklahoma. We do this through the incredible support of volunteers, donors and partners, allowing United Way to convene, collaborate and fund the programs to meet the needs of the most vulnerable citizens among us. We would like to express our deepest appreciation to all our Leadership Giving Association members whom we honor at our annual reception in May for supporting our mission.







CAMPAIGN

TOTAL

GIVING



United Way of Central Oklahoma's Tocqueville Society recognizes local philanthropic leaders and volunteer champions who have dedicated time, talent and funds to create long-lasting changes by tackling our communities' most serious issues. Made up of 146 members who annually give \$10,000 or more, the society



elevates "community" through their profound generosity. We celebrate and honor their devotion to the United Way mission at the annual Tocqueville Gathering in December.

WOMEN'S LEADERSHIP SOCIETY



59 NEW MEMBERS IN 2023

The focus of United Way of Central Oklahoma's Women's Leadership Society (WLS) ensures equal access to intergenerational opportunities for all communityminded women. This growing group of over 423 leaders gives \$2,500 or more annually and uses the power of time, talent and treasure to bring women together

to make a positive impact in the communities we call home. Our members network with fellow members through formal and informal events throughout the year.

EMERGING LEADERS

United Way of Central Oklahoma's Emerging Leaders are dedicated to cultivating innovative leadership for years to come. That's why with an annual gift of \$500 or more, Emerging Leaders are the philanthropists of tomorrow. These 650 members are devoted to community engagement through United Way's Partner Agency tours, professional development events, volunteer opportunities and more. Emerging Leaders for the first time



hosted United Way's *The Hole Shebang* campaign kickoff cornhole tournament this year and continue to recruit more young professionals each year with their annual *Raising the Stakes* casino night event.

UNITED WAY OF CENTRAL OKLAHOMA BY THE NUMBERS

In 2023, United Way of Central Oklahoma celebrated its centennial year as a beacon of hope for our communities. From Community Chest to United Appeal to United Way, our name may have changed over the course of 100 years, but our mission of connecting people and resources to improve the well-being of those in our community has never wavered.

Throughout the year, we shared remarkable stories of hope, commitment and community spanning a century of compassion, fulfilling the mission at United Way of Central Oklahoma.

> Largest single corporate donation to date made by Chesapeake Energy in 2011

Largest total funds raised in one year (2013)

Central Oklahomans will rely on a service from a United Way Partner Agency in their lifetime

^{\$}5_5 MILL

Raised in disaster relief funds since 1923



STIT MILLON Donations raised to help Central Oklahomans to date

75

Number of years (and counting) for the longest consecutive loyal contributor gift 855,876

Central Oklahomans provided with connections to critical services in 2020

Programs in 2023 supporting five focus areas: Strong Families, Successful Kids, Healthy Citizens, Independent Living, and Community Preparedness

Partner Agencies in 2023 United Way begins the next 100 years with over \$5 million in pledged contributions to our endowment

To commemorate our 100th anniversary, we established an endowment fund to provide an opportunity for donors to continue making an impact through United Way for generations to come. This endowment is invested for long-term growth and ensures future support for United Way's work in our community. The goal for this fund is to cover operating expenses, allowing every donated dollar to be 100% committed to funded programs and initiatives.

Your gift to United Way of Central Oklahoma's endowment ensures a stable and reliable financial resource for our organization's future. To learn how you can contribute, please call 405-236-8441.

ADMINISTRATION COMMITTEE

AUDIT COMMITTEE



COMMITTEE MEMBERS

Hillary Farrell Mark Helm Ed Martin Rick McCune Jeff Napoliello Natalie Shirley Perry Sneed

The **Administrative Committee** determines, establishes and approves the information technology, insurance and employee benefit plan policies that directly impact the financial affairs of the organization, including those relating to the organization's information technology assets, employee benefits plans and risk management to properly safeguard the assets of the organization.



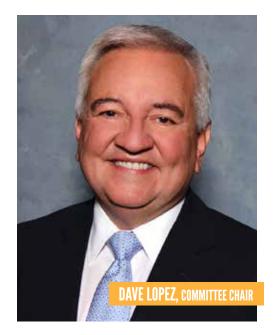
COMMITTEE MEMBERS

Jimmy Curry Jim English Jennifer Grigsby Randy Roper Tony Shinn

The **Audit Committee** determines, establishes and approves all material aspects of financial reporting policies that directly impact the financial reporting of the organization. This committee is authorized to employ, monitor and remove any accounting firm or other consultant retained to provide expert advice regarding financial reporting, tax and audit services. The Audit Committee meets with the organization's audit firm to review the annual audit and presents the report to the Board of Directors.

INVESTMENT COMMITTEE

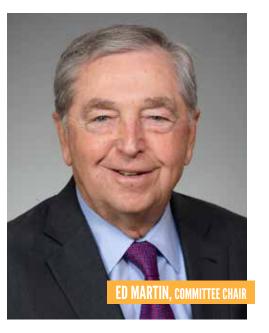
NOMINATING COMMITTEE



COMMITTEE MEMBERS

Shandy Belford Jenee Lister Tim Pehrson Tony Shinn Doug Stussi David Thompson Greg Wheeler Mark Wood

The **Investment Committee** is responsible for developing a sound investment policy and ensuring that it is implemented efficiently and effectively. The Investment Committee may be responsible for hiring and evaluating professional advisors, and monitoring the organization's investment performance for the organization's portfolio and endowment funds, and reporting investment developments to the board.



COMMITTEE MEMBERS

Dan Boren Clay Farha Christy Gillenwater Judy Hatfield Caroline Ikard Rick Muncrief David Thompson Sean Trauschke Kathy L. Williams George Young

The **Nominating Committee** recommends qualified candidates to serve as members of the Board of Directors, Advisory Board of Trustees, Executive Committee and officers of the Board – prioritizing diversity in life experience, ethnicity, profession and expertise. This committee resolves any conflicts of interest involving a director and assists the Board in fulfilling its corporate governance and oversight responsibilities.

HUMAN RESOURCES COMMITTEE

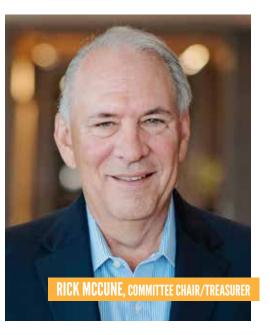
FINANCE COMMITTEE



COMMITTEE MEMBERS

- M.T. Berry Cynthia Brundige Jimmy Curry Murali Krishna Toni Parks-Payne
- Jim Roth Cheri Shepard Kent Shortridge (Trustee) Kathy L. Williams

The **Human Resources Committee** supports and advises the President/CEO and Vice President of Human Resources on the design and implementation of employee programs and practices, enabling United Way to recruit, retain, reward and engage a workforce capable of advancing its strategic objectives.



COMMITTEE MEMBERS

Jason Clark Jim Couch Brad Krieger Kirk Mammen Matt McGuire Tim Pehrson Rae Rice Bill Schonacher Greg Wheeler

The **Finance Committee** determines, establishes and approves the financial, investment and other policies that directly impact the financial affairs of the organization, including those relating to the organization's financing arrangements, government funding, employee benefit plans, endowments and any separate accounts established in the name of or on behalf of the organization.

STRATEGIC GROWTH COMMITTEE



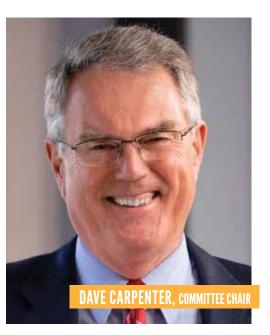
COMMITTEE MEMBERS

Craig Abbott Mark Behrman Jim Couch Tim Doty Kirk Hall Brent Hensley Ma Dave Lopez Ch Katie McQueen Ma Nick Samarripas Ge Doug Stussi

Marcus Tilley Chad Wilkerson Mark Wood George Young

The **Strategic Growth Committee** oversees the business model that produces the resources required for United Way of Central Oklahoma to achieve its work. The Strategic Growth Committee reviews, evaluates and develops methods to secure adequate resources for the United Way of Central Oklahoma through its annual campaign, capital campaigns, planned giving, grants and endowment programs. The committee provides strategic direction and a framework to support the Campaign Chairs and the staff's annual and longer-term fundraising efforts.

RESEARCH & COMMUNITY INITIATIVES COMMITTEE



COMMITTEE MEMBERS

Michelle Chapple Mary Jane Coffman Michael Davis Drew Dugan Jennifer Goodrich Cathy Gritts Debra Hecht Estella Hernandez Jerome Holmes Mark Lisle David Lloyd Christi Jernigan-Marshall Dr. Randy K. Macon Phil Maytubby J. T. Petherick Halley Reeves Sarah Roberts Heather Scott Dr. David Schroeder Tracey Strader

The **Research and Community Initiatives Committee** monitors, reviews, advises, evaluates and makes recommendations about the research and community initiative activities of United Way, subject to Board of Directors approval. Committee members serve as volunteer reviewers of research publications, assist with community needs assessments, participate in community initiatives or lend subject matter expertise.

DONOR-DIRECTED DONATIONS

EMBRACEOKC

Donor-Directed Donations are funds directed by donors to a specific Partner Agency or program, offering a unique opportunity to assist with investing in solutions to our community's most pressing needs. While they are distinct from the Community Investment process, United Way of Central Oklahoma ensures that these investments are used in compliance with our proven standards of program and donor accountability.

The following Partner Agencies received Donor-Directed Donations in 2023:

- Boys & Girls Clubs of Oklahoma County Catholic Charities Mental Health Association Oklahoma Neighborhood Services Organization Oklahoma Medical Research Foundation
- The Care Center The Salvation Army Urban League of Greater Oklahoma City YMCA of Greater Oklahoma City

PROGRAM SPOTLIGHT

Thanks to generous donor-directed contributions, Neighborhood Services Organization (NSO) is able to purchase a new 2023 Ford, 10-passenger van. The van will be used to provide access to healthcare for clients, residents and those over 65 participating in the dental program. NSO residents and clients rely on the organization for transportation to and from doctor and dental appointments. Public transportation adds expenses for clients that are already struggling financially and the new van will help with this challenge. Clients who have mental health issues and no family support systems will need special assistance and transportation from NSO to get to and from their medical appointments.



EmbraceOKC is a comprehensive approach to providing a schoolbased system of supports for OKCPS students and families that involves community partnerships, high-guality tiered academic and behavioral strategies, and mental health services that range from prevention to treatment.



EMBRACEOKC PARTNERS

EmbraceOKC is part of the OKC Chamber's Compact, a collective impact model whose partners work together to enact and support vital improvements identified by Oklahoma City Public Schools.

EmbraceOKC means that we have come together, as a community:

- To embrace mental health as preventable and treatable
- To protect children's mental health for life
- To achieve maximum social and emotional wellbeing for children and their families
- To hold the school and community as a sanctuary of safety and support.



In 2023, \$130,000 was raised for the benefit of EmbraceOKC.

EmbraceOKC is not just changing lives; it's reshaping futures. It stands as a shining example of what can be achieved when a community comes together for the well-being of its youngest members.

To learn more about EmbraceOKC, visit EmbraceOKC.org.

COMMUNITY INVESTMENT COMMITTEE



VICE CHAIR Mark Lisle

COMMITTEE MEMBERS

Mike Coats Mark Helm Jerome Holmes Caroline Ikard Marsha Ingersoll Murali Krishna Sherri Lance

Jean Leger Lane Neal Dave Ortloff Dave Schroeder Cheri Shepard Brandon Winkler

SUBCOMMITTEE CO-CHAIRS

Nikki Ali Hermes Arevalo Catherine Armitage Rhonda Chandler Sammetra Christmon Joshua Cooper Sara Jane DelMonte

Wayne Hillicoss Amanda Howell Kate Howell Michelle Keeton Pete Kinzer Jenny Koetter Marcus Haberichter Brooklynn Kohutek

Jake Long Rachel Lvon Maria Martinez Zach Mason Stephanie Orr Lori Rice Tammy Ryan

200 COMMUNITY INVESTMENT VOLUNTEERS | 5,000 HOURS

Mike Dowell

Galen Elliott

Caitlin Esparza

Rich Fehrmann

Teresa Folger

Brian Goodrich

COMMUNITY INVESTMENT

The Community Investment Committee provides direction and oversight to the annual Community Investment process. Through reviewing subcommittee findings and funding recommendations, the committee determines allocable dollars for each Partner Agency program.

United Way is committed to integrity, accountability, transparency and excellence in all aspects of our work. Upholding the trust of our donors and community to responsibly allocate and manage donations is a duty we take very seriously.

Driven by our core values, United Way of Central Oklahoma continually exceeds the United Way Worldwide Standards of Excellence and is consistently ranked as a Four Star Charity by Charity Navigator. We strive to maintain low administrative and fundraising costs, and we hold our Partner Agencies to those same standards.

Each year, our Partner Agencies renew their association with United Way through the Community Investment process. This process is administered by our board and donor volunteers. Partner Agencies and their programs are closely analyzed to ensure that contributions are allocated to only those nonprofits that uphold the highest standards of excellence.

The following outlines the steps of the **Community Investment process**, and you'll be able to see exactly where your donations were allocated on the next pages.

United Way of Central Oklahoma raises funds.

1

2

3

5

6

7

Approximately 200 donor volunteers spend over 4,000 combined hours reviewing agency applications, budgets, audits, financials, performance histories and program outcomes. Current research about health and human service needs also informs the review.

Volunteers visit Partner Agencies to see firsthand the work accomplished with United Way funds.

Volunteers meet to discuss funding recommendations for each program under consideration.

- The Community Investment Committee, made up of board members, reviews and balances funding recommendations from the volunteers to the funds
- available for allocation.
- When the funding balance is complete, the Community Investment Committee submits a final recommendation to United Way's board for approval.
- Following approval, funds are distributed among our Partner Agencies.
- Volunteers conduct follow-up evaluations through reports on results achieved.

2023 COMMUNITY INVESTMENTS

DISTRIBUTION BASE

2022 Campaign Pledges	\$19,160,507
Board Designated Funds	\$1,004,359
Allowance for Pledge Loss	\$820,336
EmbraceOKC	\$375,253
WayFinder Innovation Grant	\$250,000
COVID Response Fund	\$1,744
Endowment Gifts & Restricted Grants	\$753,799
Donor Directed Designations	
Net Available for Distribution	\$14,886,574
Areawide Aging Agency, Inc.	
Bethesda, Inc.	
Big Brothers Big Sisters of Oklahoma, OKC	
Boy Scouts of America, Last Frontier Council	
Boys & Girls Clubs of Oklahoma County	
Calm Waters Center for Children & Families	
Camp Fire Heart of Oklahoma	
The CARE Center	
CASA of Oklahoma County, Inc.	
Catholic Charities	
A Chance to Change	
Citizens Caring for Children	
City Care	
Community Literacy Centers, Inc.	
Daily Living Centers, Inc.	
D-DENT, Inc	
DRTC, (Dale Rogers Training Center, Inc.) EARC, Inc.	
Family Builders, Inc *	
Girl Scouts - Western Oklahoma	
Goodwill Industries of Central Oklahoma *	
Health Alliance for the Uninsured	
HeartLine	
The Homeless Alliance	
INTEGRIS Hospice John W. Keys Speech & Hearing Center	
Latino Community Development Agency	
Legal Aid Services of Oklahoma, Inc.	
Mental Health Association Oklahoma	
Metropolitan Better Living Center	
Moore Youth & Family Services	

SUBTOTAL	\$10.030.646
Dissolution by Partner Agency**	
YWCA Oklahoma City	
Youth & Family Services, Inc.	
YMCA of Greater Oklahoma City	
Variety Care	
Urban League of Greater Oklahoma City, Inc.	
Upward Transitions	
Tinker AFB Youth Center	
The Education & Employment Ministry (TEEM)	
Sunbeam Family Services, Inc.	
Special Care, Inc.	
Skyline	
The Salvation Army, Central Oklahoma Area Command	
RSVP of Central Oklahoma, Inc.	
ReMerge	
Possibilities, Inc.	
Pivot, Inc Positive Tomorrows	
Oklahoma United Methodist Circle of Care, Inc.	
Oklahoma Medical Research Foundation (OMRF)	
Oklahoma Foundation for the Disabled, Inc.	
NorthCare	
NewView Oklahoma	
Neighborhood Services Organization	

OTHER DISTRIBUTIONS

•••••••••••••••••	
United Way of Logan County	\$223,207
United Way of Canadian County	\$268,429
Heart of the City Campaign Designations	\$323,181
State Charitable Campaign Designations	\$179,533
Combined Federal Campaign Designations	\$77,792
Other United Ways/Agencies Designations	\$200,182
United Way Worldwide Dues	\$168,809
United Way Operating Budget	\$3,414,796

TOTAL.....\$14,886,574

*Designations from 2022 campaign. No longer a Partner Agency. **Funds moved to 2024-2025 allocable dollars

OUR FIVE FOCUS AREAS

PROGRAM FUNDING

United Way of Central Oklahoma values health, education, financial stability and quality of life. We believe these core elements are critical to our success as individuals, as families and as a community. In order to achieve our vision of a stronger, healthier and more compassionate community, we are working to provide access to these essentials to all people in central Oklahoma through our Five Focus Areas.



HEALTHY CITIZENS



STRONG FAMILIES Individuals and families have

resources to achieve financial stability as well as access to counseling, debt management, education, job training and housing.

COMMUNITY PREPAREDNESS

Our community is prepared to respond to individual and community emergencies.







SUCCESSFUL KIDS Infants, children and youth are nurtured and given

the opportunity to succeed in school, develop life skills and become productive citizens.

United Way of Central Oklahoma funds a network of 98 vital health and human service programs throughout the community, referring clients in need to multiple agencies when necessary. Funds raised each year are used to address our community's most critical needs.

INDEPENDENT LIVING

2023-2024 Allocable Dollars



PARTNER AGENCY

2023-2024 FUNDING

Areawide Aging Agency, Inc. Senior Stabilization Program	\$53,597
Daily Living Centers, Inc. Adult Day Health Care Elderly & Disabled Community Transportation	
DRTC (Dale Rogers Training Center, Inc.) Adult Rehab Special Needs	
EARC, Inc. The Trails	\$70,779
Metropolitan Better Living Center Adult Day Health	\$128,960
NewView Oklahoma OKC Low Vision Rehabilitation	\$37,500
Oklahoma Foundation for the Disabled, Inc. Oklahoma Foundation for the Disabled	\$223,000
The Salvation Army, Central Oklahoma Area Command Senior Services	\$208,000
Sunbeam Family Services, Inc. Senior Services	\$158,000
TOTAL	\$1,223,190

SUCCESSFUL KIDS

2023-2024 Allocable Dollars

34%

PARTNER AGENCY

2023-2024 FUNDING

A Chance to Change A Chance to Succeed	\$30,600
Bethesda, Inc. Therapeutic Counseling Program	\$44,000
Stop Go, Tell Education	
Big Brothers Big Sisters of Oklahoma, Oklahoma City	<u> </u>
One-to-One Mentoring	\$160,000
Boy Scouts of America, Last Frontier Council Comprehensive Youth Development	\$432,296
Boys & Girls Clubs of Oklahoma County, Inc. Boys & Girls Clubs	\$215,000
Calm Waters Center for Children & Families School-based Support Groups	\$20,000
Camp Fire Heart of Oklahoma	¢14.000
Educational Sustainability DKC Comprehensive Youth Development	
Outdoor Education	
The CARE Center	
/ictim Services	\$40,000
CASA of Oklahoma County, Inc. Case Management	\$102,000
Circle of Care	400.000
Foster Care Services	\$30,000
Citizens Caring for Children Resource Center	\$104,130
DRTC (Dale Rogers Training Center, Inc.)	Å10.000
Camp Tumbleweed	\$10,200

Girl Scouts – Western Oklahoma Leadership Development	\$265,000
John W. Keys Speech & Hearing Center Language Preschool	\$13,000
Latino Community Development Agency Tony Reyes Child Development	\$47,903
Moore Youth & Family Services Moore Alternative School and Treatment Program	\$80,700
NewView Oklahoma Pediatric Low Vision Clinic	\$33,679
Pivot, Inc. Supporting Kids in Independent Living (SKIL) The Point @ Pivot	
Positive Tomorrows Education Extracurricular Program	1 1 -
The Salvation Army, Central Oklahoma Area Command Boys & Girls Club	\$173,079
Special Care, Inc. Childcare-Special Needs Management & General	
Sunbeam Family Services, Inc. Contracted Foster Care (CFC) Early Childhood Services Child Abuse Prevention	\$310,000
Tinker AFB Youth Center Social Programs Sports Program	
Urban League of Greater Oklahoma City, Inc. Education & Family Developments	
YMCA of Greater Oklahoma City Teens	
Youth & Family Services, Inc. Community Counseling The Caring Center Management & General	\$24,500 \$25,175 \$550
TOTAL	\$3,390,391

STRONG FAMILIES

2023-2024 Allocable Dollars

34%

PARTNER AGENCY

2023-2024 FUNDING

Catholic Charities of the Archdiocese of Oklahoma City	
Family Support Services	\$86,625
Homeless Services	\$27,000
Immigration	\$170,000
City Care	
Supportive Housing	\$46,640
Community Literacy Centers, Inc.	
LEAP	\$67.98(
HeartLine	010F 1F
2-1-1 24/7 Services	
The Homeless Alliance	
WestTown Resource Center	\$56,400
Horizon HMIS	\$26,648
Capacity Building	\$43,900
Latino Community Development Agency	
Prevention	\$51,050
Legal Aid Services of Oklahoma, Inc.	
Oklahoma City Law Office	
Neighborhood Services Organization	
Housing & Community Development	\$293 934
Positive Tomorrows Family Support Services	¢00.40
Possibilities, Inc.	
Participatory Community Capacity Building	\$22,00

ReMerge **RSVP** The Salvation Army, Central Oklahoma Area Command Emergency Shelter.....\$202,000 Social Services.....\$225,000 Transportation.....\$92,000 The Education & Employment Ministry (TEEM) Job Placement\$49,010 **Upward Transitions** Community Outreach Program\$360,000 Urban League of Greater Oklahoma City, Inc. Housing & Financial Literacy\$110,000 Workforce & Career Development\$118,830 **YWCA Oklahoma City** TOTAL......\$3,392,592



HEALTHY CITIZENS

2023-2024 Allocable Dollars

19%

PARTNER AGENCY

2023-2024 FUNDING

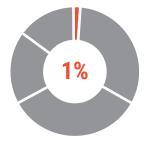
A Chance to Change A Chance to Recover	\$68,205
Calm Waters Center for Children and Families	
Center-Based Support Groups	\$54,060
D-DENT, Inc.	
Preventative	
Restorative	\$73,000
Health Alliance for the Uninsured	
Cooperative Central Pharmacy	
Care Connection	\$33,434
HeartLine	
Suicide Prevention	\$38,500
INTEGRIS Hospice	
Hospice of Oklahoma County	\$134,451
John W. Keys Speech & Hearing Center	
Hearing Aid Bank	\$12,000
Latino Community Development Agency	
Health	
Treatment	\$38,872
Mental Health Association Oklahoma	
SunBridge Counseling	
Student Mental Health	\$70,000
Neighborhood Services Organization	
Palo Duro	\$40,000
NorthCare	
Adult Services	\$302,000

Oklahoma Medical Research Foundation (OMRF)	
Research Program	\$85,000
Skyline Food Pantry	\$69,015
Sunbeam Family Services, Inc. Mental Health Services	\$218,000
The Education & Employment Ministry (TEEM) Violence Prevention	\$31,750
Variety Care	
Dental Clinic	\$24,000
Family Planning	\$48,000
Obstetric Clinic	\$185,000
Pediatric Clinic	\$266,000
YMCA of Greater Oklahoma City	
Lincoln Park Senior Center	\$50,500



COMMUNITY PREPAREDNESS

2023-2024 Allocable Dollars



PARTNER AGENCY

2023-2024 FUNDING

The Salvation Army, Central Oklahoma Area Command Disaster Services	\$44,000
Urban League of Greater Oklahoma City Community Convening & Social Justice	\$26,460
TOTAL	\$70,460

In 2012, United Way of Central Oklahoma established Community Impact funds to be used for research, basic needs or to fill a gap. Only voting members of the Community Investment Committee and the Research and Community Initiatives Committee can designate the use of these dollars:

COMMUNITY IMPACT GRANTS

2023-2024 Funding

Catholic Charities	
City Care	\$50,000
Mental Health Association Oklahoma (over span of 2 years)	\$150,000
Sunbeam Family Services	\$16,800
TOTAL	\$231,800

WAYFINDER INNOVATION GRANT

United Way of Central Oklahoma is committed to innovative ways in solving challenging health and human services issues within the community. Since 2019, the WayFinder Innovation Grant has turned possibilities into realities with 17 groundbreaking



programs from area nonprofits that address stubborn social issues.

In the last year alone, four new programs emerged, receiving a total of \$237,276 in funding.



CALM WATERS CENTER FOR CHILDREN AND FAMILIES \$40,000 - GRIEF SUPPORT GROUPS FOR MEDICAL RESIDENTS

Funding to create a grief support group and education program for medical students and residents at the University of Oklahoma College of Medicine.



HEALTHY MINDS POLICY INITIATIVE \$113,850 - Multi-Year initiative to address oklahoma city's systemic behavioral health challenges

Funding for a multi-year initiative to strategically align Oklahoma City's resources, services and funding with the growing mental health needs of its residents. The program will build a comprehensive, population-level strategy.





NEWVIEW OKLAHOMA \$69,926 - Newview Print House

Funding to develop a one-of-a-kind NewView Print House that will allow NewView Oklahoma to create tactile coloring books for all ages, educational materials, children's books and other print materials designed specifically for Oklahoma's low-vision and blind population.

THICK DESCRIPTIONS – A SCIENCE EMPOWERMENT AND CULTURAL INTELLIGENCE AGENCY \$13,500 – Check out a human program

Funding for a special program to offer a camp to tweens and teens, teaching them how to become preservers of Oklahoma history.

COMMUNICATIONS & EVENTS COMMITTEE



COMMITTEE MEMBERS

Mark Ackerman Brooke Coughlan Victor Flores Megan Huntley Katie McQueen Wes Milbourn Cynthia Reid Sarah Roberts Ryan Schweighart

The **Communications & Events Committee** focuses on promoting the impact and activities of United Way of Central Oklahoma through media outreach and annual events. The committee helped secure more than \$2.1 million worth of in-kind advertising donations and creative services from our media partners.

Cox Communications

Crescent Chamber

BROADCAST. DIGITAL RADIO & OUTDOOR

MEDIA PARTNERS

PRINT

Edmond Life & Leisure Guthrie News-Leader Mustang Times OKC Friday Oklahoma's Nursing Times and Senior News and Living The Black Chronicle The Edmond Way The Oklahoman The Oklahoma Gazette Weatherford Daily News

VIDEO AND PHOTO PRODUCTION

Ackerman McQueen Carl Shortt Photography McNeese Stills + Motion The Oklahoma Media Company of Commerce Cumulus Media Del City Chamber of Commerce El Reno Chamber of Commerce Frontier State Bank Greater OKC Chamber of Commerce Greater OKC Hispanic Chamber of Commerce Guthrie Chamber of Commerce iHeartRadio KFOR/KAUT KOCO 5 KOKH/KOCB

Lamar Metro Family Midwest City Chamber of Commerce Moore Chamber of Commerce Mustang Chamber of Commerce Oklahoma Digital Board **Oklahoma State Chamber** of Commerce Perry Publishing & Broadcasting Piedmont Chamber of Commerce South Oklahoma City Chamber of Commerce Tyler Media Yukon Chamber of Commerce

United Way of Central Oklahoma honors its donors, volunteers and Partner Agencies at sponsored events each year. Our United Way Gala, Campaign Kickoff and Pacesetter events are just a few ways we celebrate our successes together as a community.

UNITED WAY GALA

We look forward to our United Way Gala each year to celebrate the hard work and dedication of our annual campaign. This year's Gala wrapped up our centennial campaign and marked the first event under our new President and CEO, Rachel Holt. It was a beautiful night honoring our three 2023 Volunteer Award winners — Roberta B. Fields, Edie Roodman and David Rainbolt — as well as more than \$17 million raised for our community.



THE HOLE SHEBANG!



The third annual *The Hole Shebang!* returned to Scissortail Park, hosted by the Emerging Leaders. The corporate cornhole tournament served as part of our two-day 2023 Centennial Campaign Kickoff, raising \$62,000. The OG&E team secured the title as The Hole Shebang! tournament champions and received the traveling trophy along with the bragging rights!

PACESETTER LUNCHEON & PACESETTER GAMES

Our Pacesetters set the tone for the success of our campaign each year. In 2023, \$2.5 million was raised across more than 50 Pacesetter Centennial Campaigns. We kicked off the Centennial Campaign with Pacesetters hosted at a special luncheon with guest speakers from The Care Center and Sunbeam partner agencies.

The hot summer temps forced us to reschedule the Pacesetter Games to a better day. A gorgeous 85-degrees, clear-skies day worked out great for our competitive fun in August! Congratulations to our Pacesetter winners from Team Pivot, Northcare and American Fidelity! Teams Pivot and Sunbeam won the homemade T-shirt competition.





Thank you to our generous media partners who donated more than \$2.1 million in advertising contributions to our 2023 Centennial Campaign!

UNITED WAY OF CANADIAN COUNTY

PARTNER AGENCIES & PROGRAM FUNDING

United Way of Canadian County funds 20 results-oriented programs focused on Successful Kids, Strong Families, Healthy Citizens, Independent Living and Community Preparedness. Fifteen outstanding local Partner Agencies proudly bear the United Way seal of approval.

2023 CAMPAIGN TOTAL - \$225,809



United Way of Canadian County Advisory Board Members announce **\$225,809 was raised for the 2023 Campaign!**

2023 ADVISORY BOARD

PRESIDENT Craig McVay, Community Volunteer

MARKETING & SPECIAL EVENTS CHAIR Sam Sims, Sims Group

SECRETARY Jon Pennington, BancFirst COMMUNITY INVESTMENT CHAIR

Karli Stroh, INTEGRIS Health

COMMUNITY INVESTMENT VICE CHAIR Jim Harris, *Clear Springs Church*

DIRECTOR OF CANADIAN COUNTY UNITED WAY Debbie Kirk

MEMBERS

Dave Anderson, Canadian County
Josh Atkinson, F&M Bank
Lincoln Brown, SWOSU
Tara Douglas, Redlands Community College
Debbie Harrison, Stockyards Main Street
Brian Heim, Flint Energy
Kara Lehman, Lucky Star Casino/
Cheyenne & Arapaho Tribes
Dana Lutz, <i>Canadian County CASA</i>
Terry Martin, Nina Willingham Senior Housing
Sherry Poage, Community Volunteer
Braden Pollard, Midwest Land Group
Tammy Ridgeway, Canadian Valley Technology Center
Cindi Shivers, City of Yukon
Tangi Smith, Devon Energy
Chris Tobler, Mustang Public Schools
Dr. James White, Canadian Valley Technology Center

2023-2024 Allocable Dollars	\$268,429
PARTNER AGENCY	2023-2024 FUNDING
Boys & Girls Clubs of Darlington	
Youth Development	\$7,500
Boy Scouts of America, Last Frontier Council Comprehensive Youth Development	\$5,200
Canadian County 4-H Foundation	
4-H Club	
4-H Classroom	\$1,000
Canadian County CASA, Inc.	
Client Services	\$17,000
C.A.R.T. House	Å10.000
Forensic Interviewing	\$19,000
Center of Family Love Transportation	¢26.000
Compassionate Hands, Inc. (Now Compassionate Sharing)	
Compassionate riands, inc. (Now Compassionate Sharing) Care-A-Van	\$8.500
El Reno Blessing Baskets	
Christmas Baskets	\$15.000
Food Program	
Girl Scouts – Western Oklahoma	
Leadership Development	\$7,100
HeartLine	
2-1-1 Helpline	\$2,000
Intervention & Crisis Advocacy Network (ICAN!)	
Client Services	\$16,000
Mobile Meals of El Reno, Inc.	
Mobile Meals	\$12,500
Russell-Murray Hospice	607 F00
Hospice	\$27,500
The Salvation Army, Canadian County Service Center Social Services	\$12 000
Variety Care	
Yukon Clinic	
Youth & Family Services	
Counseling	\$19,029
Caring Center	
Yukon Sharing Ministry, Inc. (Now Compassionate Sharing)	

Client Services......\$17.500

UNITED WAY OF LOGAN COUNTY

PARTNER AGENCIES & PROGRAM FUNDING

United Way of Logan County was founded in 1986 by local volunteers seeking a unified solution to
critical needs in the community. Now serving thousands of Logan County residents annually, UWLC
funds 11 programs at 10 local Partner Agencies.

2023 CAMPAIGN TOTAL - \$217,469



United Way of Logan County Advisory Board Members announce **\$217,469 was raised for the 2023 Campaign!**

2023 ADVISORY BOARD

PRESIDENT Dr. Michelle Chapple, *Guthrie Public Schools*

PRESIDENT-ELECT Dana Hornbeck, PRISM Bank

TREASURER Jessie Bryan, *City of Guthrie*

SPECIAL EVENTS CHAIR Kristal Flury, Environmental Management

COMMUNITY INVESTMENT CHAIR Jed Waggoner, *F&M Bank*

NOMINATING CHAIR Linda Miller, Community Volunteer

DIRECTOR OF LOGAN COUNTY UNITED WAY Debbie Kirk

MEMBERS

David Ball, Oklahoma Emergency Management Spencer Browne, OGE Energy Corp. Tyler Calvert, InterBank Collin Duel, Duel Law Chris Evans, Guthrie News Page Teresa Hommertzheim, Mercy Hospital – Logan County Mike Sikes, Edward Jones Jonathan Smith, Langston University Bryan Wells, Oklahoma Natural Gas Katelyn Payne, YMCA Guthrie

2023-2024 Allocable Dollars	\$223,207
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PARTNER AGENCY 2023-2024 FUNDING Box Scouts of America Last Frontier Council

Comprehensive Youth Development	\$7,000
CASA for Kids / Logan County	
Youth Services	\$12,000
Central Oklahoma Camp & Conference Center	
Make Promises Happen	\$10,000
Girl Scouts – Western Oklahoma	
Leadership Development	\$4,500
God's Food Bank	
Food Assistance	\$66,207
HeartLine	
2-1-1 Helpline	\$1,500
Logan Community Services	
Maudi Hirschi Children's Shelter	\$39,000
Logan County Council on Aging	
Senior Meal Program	\$40,000
The Saville Center	
Clinical Services	\$3,000
YMCA of Greater Oklahoma City, Logan County Branch	
School Aged Child Care	
Sports	\$3,000

LOGAN COUNTY OPEN

United Way of Logan County raised more than \$5,000 at its 7th annual Logan County Open. The golf tournament, put on in partnership with Guthrie Golf & Country Club, Mercy Hospital and Eskridge Chevrolet, benefitted the United Way of Logan County and its 10 Partner Agencies.



Congratulations to our first place team - John Vance Auto Group!

VOLUNTEER CENTER

United Way of Central Oklahoma's Volunteer Center aims to connect community-centric individuals and corporate teams with opportunities to give back at its 68 Partner Agencies that make their community a better place to live every day. In 2023, the Volunteer Center connected 6,000 volunteers, who spent 16,500 hours serving their central Oklahoma community – a value of more than \$524,700.

United Way of Central Oklahoma celebrated **100 Days of Caring** beginning July 5, our Centennial Birthday, with 100 volunteer opportunities through Oct. 13, our Day of Caring event. More than 800 volunteers from the following organizations participated in 100 Days of Caring this year:

American Fidelity Bank of Oklahoma Benham, A Haskell Company Blue Cross & Blue Shield CFS Brands Chicken & Pickle City of OKC Finance Depart. Enterprise Holdings FORVIS Global Health Grant Thornton, LLP LSB Industries OGE Energy Corp. OKC Maps Texas Roadhouse Tinker AFB Youth United Way of Logan County Advisory Board Whole Foods



BOARD SERVE CENTRAL OKLAHOMA

Board Serve Central Oklahoma is a unique seven-month program at United Way of Central Oklahoma designed to improve nonprofit boards by recruiting, training and matching board member candidates with nonprofit agencies. To date, the Board Serve Central Oklahoma program has graduated 183 candidates and facilitated over 200 placements to area nonprofit boards. To learn more, please visit **unitedwayokc.org/boardserve**.

GIVE BACK - The Volunteer Center is ready to connect you with ways to give back to your community. We encourage you to visit VolunteerCentralOklahoma.org or email volunteer@unitedwayokc.org to learn more.

EQUITY & MISSION STATEMENT United way of central oklahoma

OUR MISSION: Connecting people and resources to improve the wellbeing of those in our community.

OUR VISION: A stronger, healthier and more compassionate community.

At United Way of Central Oklahoma, we value diversity, as well as the dignity and worth of every person. These values are an integral part of our organization and are reflected in the work we do every day. The United Way of Central Oklahoma fights for the health, education and financial stability of every person in every community.

Now, more than ever, we must stand together to champion equity and reinforce our commitment to addressing our community's toughest challenges. We will continue to empower our Partner Agencies to support and care for every person, without regard to race, religion, color, gender, nationality, sexual orientation, disability or age. And we will listen with empathy to learn how we can WORK UNITED to make our communities the places that we need them to be: equitable, respectful and opportunity-filled.

THANK YOU, DEBBY!

ADVOCATE. DEDICATED. LEADER.

These are just a few words our staff used to describe Debby Hampton.

The words not only describe Debby as an outstanding individual, but truly depict her passion for United Way of Central Oklahoma. A passion that wanted the best for our United Way. Always.

Retired or not, Debby Hampton will always be a fierce supporter of UWCO and its Partner Agencies.

From all of us at UWCO, thank you for your 13 years of commitment to our organization. Our United Way is better because of you.

Cheers to you, your retirement and Living United! Team United



United Way of Central Oklahoma

1444 NW 28th Street Oklahoma City, OK 73106



unitedwayokc.org



/unitedwayokc



uwayokc